

EURES Guideline No.	<i>Nr 4 – Networking with other stakeholders</i>
Objectives according to grant agreement	Continuation and expansion of co-operation and establishing contacts with partners on the labour market and with other EU networks active in the area of labour market and labour mobility. Extending the operational contacts with the institutions dealing in information and job placement to the extent consistent with the mission of the EURES network. Increasing the quality of the provided information.
Planned actions	

European Commission 2010-2013 EURES Guideline No. / No. from the Polish EURES Action Plan for 2010-2013 / Description of actions to be implemented according to grant agreement

EURES 2010-2013 Guideline: Nr 4 – Networking with other stakeholders

1.1 Co-operation with stakeholders on the regional labour market

2.1 Co-ordinate the EURES activities with the relevant Ministries, Agencies dealing with unemployment benefits, etc.

3.1 Co-operation with other EU networks

4.1 Establish co-operation mechanisms with organisations active in the provision of information and assistance for the integration of workers and their families, in particular vulnerable groups

Changes	Yes / No ¹
Description of changes	

No. from the Polish EURES Action Plan for 2010-2013 / Description of changes

1.1 Co-operation with stakeholders on the regional labour market

More quantitative results have been obtained than planned under the allocated budget.

2.1 Co-ordinate the EURES activities with the relevant Ministries, Agencies dealing with unemployment benefits, etc.

The action has not been implemented because of the absence of the necessity to consult the topics of co-ordination of social security in the EU/EEA countries with the Department of Coordination of Social Security Systems at the MLSP.

3.1 Co-operation with other EU networks

Because of technical reasons and staff shortages in the VLOs, the action has not been fully implemented according to the plan.

4.1 Establish co-operation mechanisms with organizations active in the provision of information and assistance for the integration of workers and their families, in particular vulnerable groups

A number of events and institutions lower than planned resulted from decreased interest of labour market partners.

The other actions have been implemented according to the plan.

¹ Delete as appropriate.

Implemented actions

Target groups / No. from the Polish EURES Action Plan for 2010-2013 / Results indicators and quantitative results:

Target groups:

Labour market institutions, ACOs, GICs, VLCs, employers, employers' organisations and associations, trade unions, social partners, government agencies, NGOs, foundations and associations, local authorities, the EU networks: Europass, Eurodesk, EuropeDirect, people interested in starting work or study abroad.

Implemented actions:

1.1 Co-operation with stakeholders on the regional labour market

Information actions were implemented, information materials about the EURES network were made available, also on the websites of the partners; meetings were held with stakeholders on the regional labour market and events organised by the partners in Poland were participated in. Meetings and seminars for representatives of institutions active in promoting labour, educational and geographical mobility were organised. Support was provided in the implementation of meetings organised by partners for the interested beneficiaries according to the needs of the market.

Number of external institutions with which co-operation has been established: 90; number of contacts with external institutions: 886; Number of information events in which EURES advisers participated: 22 .

Results achieved partially with the use own financial resources of the VLOs

3.1 Co-operation with other EU networks

Co-operation was established and continued with other networks of European range, such as Europass, Europe Direct, Eurodesk, SOLVIT, EURAXESS, ECAS. Other EU networks were included in the projects implemented in Poland and events organised by other EU networks were attended.

Number of EU networks with which co-operation was established: 6;
Number of information events in which EURES advisers participated: 5.

Results achieved partially with the use own financial resources of the VLOs

4.1 Establish co-operation mechanisms with organizations active in the provision of information and assistance for the integration of workers and their families, in particular vulnerable groups

Collaboration was conducted with institutions, organisations and associations that supplement and support EURES activities related to cross-cultural adaptation of workers from other countries. The above-mentioned organisations were included in EURES projects, and events organised by these organisations were participated in.

During the conference dedicated to the 10th anniversary of the Polish accession to the EU with the involvement of local, regional, national and European institutions that support integration in the EU, a meeting was organised with young people about the services provided by the network; EURES stand was also operated during the project.

Number of events: 1; Number of institutions with which co-operation has been established: 1.

Results achieved partially with the use own financial resources of the VLOs

Issued information materials (publications, leaflets, etc.)

Type/Title/Circulation/Language Version/Target Group/Dissemination Method

none

Transnational dimension

Yes.

Transnational dimension was present in actions No. 3.1 and 4.1 because of the establishment of contacts in the field of international mobility and because of the European nature of non-EURES networks appointed

	by the EURES Commission, which indirectly contribute to the mobility in the EU/EEA.
Partners and their role	<p>PLOs, VLCs, ACOs, private employment agencies, Information and Career Planning Centres, Gmina Information Centres, ministries, schools, universities, e.g. LUW, UM, Institute for Educational Research, trade unions, employers' organisations, NGOs, the Chambers of Handicrafts, the National Labour Inspectorate, the Social Insurance Institution, the National Health Fund, other organisations and institutions such as Labour Market and Education Observatory of the Małopolskie Voivodeship, associations active for the promotion of mobility addressing multicultural issues, labour rights, education, job placement and traineeships in the EU, European networks: EUROPASS, Europe Direct, SOLVIT, Eurodesk, Euraxess, the Enterprise Europe Network, ECAS.</p> <p><i>Role of partners</i> – to support the implementation of actions without the use of grant funds.</p>
Equality	<p>Job placement under the EURES network and the related counselling and information services are one of the labour market services under the Polish regulations. These regulations protect the compliance with the principle of equal treatment in access and use of labour market services regardless of gender, race, ethnicity, nationality, religion, beliefs, disability, age or sexual orientation. Therefore, all actions were conducted in compliance with the principle of equal treatment.</p>
Continuity	<p>Implementation of actions of a similar nature has been planned in the National Action Plan for the 2015 EURES.</p>
Outcomes and lessons learned	<p>Conclusions for target groups:</p> <p><i>Domestic institutions</i> – Including organisations active at the national, regional and local labour market is important to join forces in order to help the unemployed in finding a suitable job both in Poland and abroad in the EU.</p> <p><i>EU networks</i> – Co-operation between networks appointed by the European Commission that indirectly support occupational and geographical mobility in the EU/EEA and Switzerland is necessary to ensure synergies and avoid duplication of activities carried out successfully by other networks. It is also important to mutually inform EU network customers about different networks, which is mutually beneficial (more information channels).</p>

<p>Action evaluation</p> <p>The actions have not undergone any external evaluation. Some actions have undergone internal evaluation. The evaluations are described below.</p>
<p>No./Title/Results and conclusions resulting from the conducted internal evaluations:</p>
<p><u>1.1 Co-operation with stakeholders on the regional labour market</u></p> <p>The meetings and seminars have been evaluated by means of an evaluation questionnaire. All participants expressed a positive opinion about the thematic scope, the conduct and preparation of trainers; besides the organisational and training conditions were also rated as good. In the opinion of the participants the organised projects met their expectations. Practical usefulness of the information provided was assessed highly, thanks to which the partners on the labour market were able to better orient themselves to the changing situation on the domestic and foreign markets.</p> <p>In the opinion of the organisers, organisation of such events contributes to the expansion of partner-based co-operation in promoting labour, educational and geographic mobility.</p> <p>Confirmations were received from about 200 people who requested the SOLVIT network for intervention in their case because of the prolonged period of case settlement.</p>
<p><u>3.1 Co-operation with other EU networks</u></p> <p>The seminar entitled “Contemporary challenges for migration” has been evaluated by means of an evaluation questionnaire. A vast majority of participants reported that the seminar programme was exhaustive, and they used the obtained information and material in their work. The highest interest has been attracted by presentations on research on the return of Polish citizens from the EU Member States and on the reform of the EURES network. Most people rated the organisation of the seminar and received information materials as good. Almost all pointed out that such projects are necessary.</p>

After the EJD in Poznań, information was received that the process of organising the fair had met the expectations of exhibitors, just like the technical infrastructure during the event. Besides, the parties have informed that they intend to co-operate with the VLO in Poznań/EURES in the future and recommended the VLO in Poznań/EURES to other employers.

<p>Novelties/ successes/ best practices</p>	<p><u>1.1.Co-operation with stakeholders on the regional labour market</u></p> <p>The participation of the EURES staff in the meetings makes it possible to for the knowledge about EURES services to grow and for the sum of information about safe job search to increase. The meetings were attended by ca. 600 persons interested in them.</p> <p>Supplementing the meeting programme with individual consultations for participants carried out by experts was rated as very useful, and such a solution should be used more often.</p> <p>A meeting for employment agencies has been organised for the first time under EURES actions. The proposed programme covered information useful in the operation of employment agencies, while pointing out the possible areas of co-operation of the VLOs with employment agencies. Information about the rights and obligations arising from the provision of services as an employment agency has been presented. The meeting programme and the opportunity for individual consultations were rated as very useful by the participants.</p> <p>The information provided in the course of the seminar organised in Tarnów for labour market partners "Working in Europe" made it possible for the people interested in it to acquire the necessary knowledge useful in providing information to customers. A comprehensive approach to the issues made it possible for the labour market to better orient themselves to the changing situation on the domestic and foreign markets. Such meetings contribute to the expansion of partner-based co-operation in promoting occupational and geographical mobility.</p> <p>A good practice implemented during the seminars by the VLO in Warsaw consists in inviting researchers to present the results of current analyses and research results on migration and labour markets in the EU.</p> <p><u>3.1. Co-operation with other EU networks</u></p> <p>Establishing a permanent co-operation with networks such as EUROPASS, Europe Direct and SOLVIT supplemented and supported EURES activities by means of joint promotion and implementation of EURES actions and services, and it made it possible to provide more comprehensive advice to clients.</p> <p>It can be noticed that the interest of the EU customers in its possibilities and opportunities offered for citizens is higher and higher. Expanding co-operation of the EURES staff within the networks that support mobility on the European labour market makes it possible to expand the knowledge of EURES advisers and clients on the issues related to the opportunities and services of individual institutions. Active participation in joint events provides opportunities for the exchange of information and for the support in mutual, jointly organised projects in the future.</p> <p>During the celebration of the <i>Europe Day</i> in Wrocław, numerous attractions, stage performances and competitions have been prepared, including a music and dance programme to present the culture of the Member States in more detail. Such attractions attract young people. The EURES stand attracted a lot of interest, in particular among adults who came to the event with young people. The interested people were offered jobs, opportunities to go abroad and all the services provided by EURES. The information about the opportunities waiting in Europe has been conveyed in an interesting and attractive way for young people. It is also a great promotion of services and an increase in brand recognition for the EURES network.</p> <p>During the event dedicated to combating youth unemployment in the EU and Poland, a debate and a series of workshops have been organised in which young people could obtain practical information and support useful during job search. The discussed topics included practical information and studies and work placement abroad with the involvement of the representatives of the Erasmus programme, a proxy of the Marshal of the Dolnośląskie Voivodeship for co-operation with academic and youth communities, and the Vice-President for Science and Human Resources Development. A EURES Adviser has also conducted a workshop entitled "EURES – the practical information on how to find a job abroad".</p>
<p>Dissemination of findings</p>	<p>A report on the implementation of actions will be included on the domestic EURES website.</p>

	<p>www.eures.praca.gov.pl.</p> <p>Besides, partner organisations have been involved in the implementation of various actions.</p> <p>A partner gave a presentation for the meeting participants and provided information to the participants of the meeting under the consultations.</p> <p>Expert information has been provided about various aspects of mobility on the European labour market:</p> <ul style="list-style-type: none"> – examination of the occupational mobility – Labour Market and Education Observatory of the Małopolskie Voivodeship in Kraków; – Polish Qualifications Framework and the Europeans Qualifications – Educational Research Institute in Warsaw; – bilateral co-operation and actions under the European educational programmes – State Higher Vocational School in Tarnów; – competences of the employees on the international labour market – examples of good practices, Małopolska College of Economics in Tarnów; – rules for co-ordination of social security systems in the EU/EEA in the field of: disability pensions, retirement pensions, illness, maternity – the Social Insurance Institution; – rules and obligations when moving within the territory of European Union in the field of health care – the National Health Fund – Regional Office in Tarnów. <p>Co-operation has been established with labour market institutions in the organisation of meetings for the unemployed, job seekers and employers. Institutions: Powiat Labour Office, the National Labour Inspectorate, the Tax Office, the Social Insurance Institution, the Regional Office of the National Health Fund in the Pomorskie Voivodeship, VLC Headquarters in the Pomorskie Voivodeship in Gdańsk.</p> <p>International Metropolitan Labour and Entrepreneurship Fair of the Pomorskie Voivodeship, European Job Day.</p> <p>Co-operation in the organisation of the projects has been established with the following labour market institutions: Development Agency of the Pomorskie Voivodeship, the National Labour Inspectorate – District Labour Inspectorate in Gdańsk, Morena Association, Office of the Marshal of the Pomorskie Voivodeship, VLC Headquarters of the Pomorskie Voivodeship in Gdańsk, the PLO in Gdańsk.</p> <p>Co-operation has been established with networks such as Eurodesks Regional Information Point and the National Europass Centre, and they have been offered participation in the EJD.</p> <p>The information obtained after the EJD indicates that the process of organising the fair for both organisations has met the expectations of the above-mentioned exhibitors, just like the technical infrastructure during the event. Besides, both organisations have pointed out that they intend to co-operate with the VLO in Poznań/EURES in the future and recommended the VLO in Poznań/EURES to other employers.</p> <p>Some of the involved partner organisations sent feedback that confirmed the usefulness and effectiveness of co-operation and contained statements to continue and expand the co-operation.</p>
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EURES Guideline No.	No 5 – Functioning of EURES network
Objectives according to grant agreement	Acquisition of appropriate knowledge and abilities allowing to act as a EURES adviser. Ensuring proper co-ordination of the EURES network in Poland. Improving quality of services provided to EURES customers.
Planned actions	

European Commission 2010-2013 EURES Guideline No. / No. from the Polish EURES Action Plan for 2010-2013 / Description of actions to implemented according to grant agreement

EURES 2010-2013 Guideline: No 1 – Improving access to EURES

1. Provide staff resources to EURES at central level and throughout the territory
 - 2.1. Regional trainings for the employees of PLOs implementing EURES tasks
 - 2.2. "EURES Initial Training", "EURES Advanced Training" and "ad hoc training"
 - 2.3. Pre-training for candidates for EURES advisors
 - 3.1. Annual EURES training/conference
4. Ensure that all EURES activities have qualitative and quantitative objectives, are evaluated and reported
5. Evaluate the results of the implementation of the annual action plans and include it in the final report to EURESco
 - 6.1. Ensuring effective exchange of Polish job offers posted by PLOs between the National Central Database of Job Offers and the European EURES portal
 - 7.1. Compiling information on the situation on national and regional labour markets, including information on the surplus and deficit occupations
 - 7.2. Preparing information on living and working conditions in Poland, in co-operation with the relevant central institutions
 - 7.3. Analyses of trends in the local labour market and their exchange with other EURES partners at European level
 - 8.1. Financial audit
9. Meetings, working groups, conferences at the EU level

Changes	Yes / No ²
Description of changes	

No. from the Polish EURES Action Plan for 2010-2013 / Description of changes

- 2.1. Regional trainings for the employees of the PLOs implementing EURES tasks
2 trainings out of the planned 20 have been implemented since most of the planned training topics have been implemented in action 3.1 and under Guideline No. 7.
Results achieved with the use own financial resources of the VLOs

² Delete as appropriate.

2.2. "EURES Initial Training", "EURES Advanced Training" and "ad hoc training"

Under the allocated budget, more people have participated in the "EURES Initial Training" at the expense of a lower than expected number of people who took part in the "EURES Advanced Training" series. It is because the priority was to train EURES advisers from the VLC as a new EURES partner, who, according to the EURES reform, has begun activities in the EURES network on 01.01.2015.

7.3. Analyses of trends in the local labour market and their exchange with other EURES partners at European level

Fewer studies have been prepared as compared to the plan. The second planned analysis has been performed under action 7.1, and it has been published on the EURES portal.

9. Meetings, working groups, conferences at the EU level

More meetings organised by the European Commission have been participated in because they were compulsory and the European Commission has invited for them.

The other actions have been implemented according to the plan.

Implemented actions

Target groups / No. from the Polish EURES Action Plan for 2010-2013 / Results indicators and quantitative results:

Target groups:

EURES staff of VLO and PLO and MLSP, PES staff implementing EURES tasks.

Implemented actions:

1. Provide staff resources to EURES at central level and throughout the territory

The MLSP has maintained the employment of 6 persons (5 full-time equivalents) comprising the team for EURES co-ordination in the MLSP.

The VLOs have maintained the employment of 51 EURES advisers (including 45 active ones) and 19 EURES assistants (including active ones).

The PLOs have maintained the employment of 745 client advisers from the PLOs, who partially performed EURES tasks.

Results have been achieved with the use own resources of the MLSP, VLOs and PLOs.

2.1. Regional trainings for the employees of PLOs implementing EURES tasks

One training has been implemented for PLO staff performing EURES tasks. Information about the situation on the labour market and current information and the EURES reform has been submitted. Training dates: 20 March 2014, 4 December 2014, venue: Kielce, subject: "EURES – implementation of actions under the 2013-2014 EURES grant", "EURES reform".

Number of trainings for PLO employees: 2, Number of trained PLO employees: 25

Results have been achieved with the use own financial resources of the VLOs.

2.2. "EURES Initial Training", "EURES Advanced Training" and "ad hoc training"

EURES staff from the VLOs took also part in the "EURES Initial Training" and "EURES Advanced Training". On the other hand, the EURES staff from VLCs participated in the training for candidates for EURES advisers in "EURES Initial Training". These trainings have been organised by a training company as contracted by the European Commission in various EU Member States.

Number of participants in "EURES Initial Training": 14 persons (including 5 persons from the VLOs and 9 persons from VLCs), including the final conference of the "EURES Initial Training": 13 persons (including 5 persons from VLOs and 8 persons from VLCs)

Number of participants in "EURES Advanced Training": 20 persons.

2.3. Pre-training for candidates for EURES advisers

The MLSP has organised pre-training for candidates for EURES advisers and for new EURES assistants from the VLOs and VLCs

4 and 5 February 2014. The training took place according to the European Commission recommendations before the departure of participants for the first training under the “EURES Initial Training” cycle.

Number of pre-trainings for EURES staff (candidates for EURES advisers and new EURES assistants from VLOs and VLCs). 1.
Number of participants in the training: 25 (including 7 from VLOs and 18 from VLCs).

3.1. Annual EURES training/conference

Annual EURES training/conference for the EURES staff has been implemented under Guideline No. 7 as training about “EURES in the ESF”.

The MLSP has conducted a training on 10-11 April 2014 about “Modern EURES communication tools” for VLO staff. The training has been conducted by the representatives of GOPA. Total number of people trained: 36 persons.

4. Ensure that all EURES activities have qualitative and quantitative objectives, are evaluated and reported

Proper monitoring of EURES activities carried out by VLOs and PLOs has been ensured. The monitoring has been implemented by means of IT tools – the national EURES monitoring database located on the national EURES website.

5. Evaluate the results of the implementation of the annual action plans and include it in the final report to EURESco

A technical report has been drawn up for the European Commission.

6.1. Ensuring effective exchange of Polish job offers posted by PLOs between the National Central Database of Job Offers and the European EURES portal

A regular co-operation was conducted with the IT Department of the MLSP, and the transfer of job offers from the Central Database of Job Offers to the EURES portal.

7.1. Compiling information on the situation on national and regional labour markets, including information on the surplus and deficit occupations

Information material (2 updates in 2013 and 2014) about the national and 16 regional labour markets has been prepared and submitted to the European Commission for publication on the EURES portal.

7.2. Preparing information on living and working conditions in Poland, in co-operation with the relevant central institutions

Information material (2 updates in 2013 and 2014) about the living and working conditions in Poland has been prepared in co-operation with a number of ministries and central institutions and submitted to the European Commission for publication on the EURES portal.

7.3. Analyses of trends in the local labour market and their exchange with other EURES partners at European level

A publication about the analysis of the labour market of the Lubelskie Voivodeship with emphasis on surplus and deficit professions has been developed in Polish and English.

A study on the information about the situation in the Podlaskie Voivodeship has been implemented under action 7.1 and submitted for publication on the EURES portal.

Number of analyses made: 1 (1 study in two language versions: English and Polish).

Results achieved partially with the use own financial resources of the VLOs

8.1. Financial audit

A financial audit has been carried out, and a certificate of the auditor has been obtained.

9. Meetings, working groups, conferences at the EU level

EURES staff and one representative of the Promotion and Media Office at the MLSP has participated in the following meeting organised at the EU level by the European Commission:

- 1 meeting of the EURES Working Party in 2013 in Vilnius and 4 meetings of the EURES Co-ordination Group in 2014: 3 meetings in Brussels and 1 meeting in Athens,
- 3 meetings of EURES reform correspondents in Brussels,
- 2 meetings of the IT Platform working sub-group in Brussels,
- 3 meetings of the Information and Communication working sub-group in Brussels,
- 4 meetings of the EURES Training working sub-group in Brussels,

- 1 meetings of the working ad hoc sub-group for EURES transnational partnerships in Brussels,
- 2 workshops for co-ordinators for EURES training in Bologna,
- 1 conference on information and communication with the involvement of the PES press spokesmen releases from EU/EE countries in Brussels.

A total of 21 meetings have been participated in.

Issued information materials (publications, leaflets, etc.)

Type/Title/Circulation/Language Version/Target Group/Dissemination Method

Publication on deficit and surplus professions in Lubelskie Voivodeship in 2013, electronic publication, circulation: unlimited; language version: Polish and English, target group: EURES advisers, foreign employers, dissemination: e-mail delivery.

Transnational dimension	Yes. The transnational dimension was present in action No. 2.2 due to the international dimension of the training for the EURES staff organised by the European Commission (EURES Initial/Advanced Training), in action No. 7.3 – due to the exchange of information on trends on the labour market with foreign partners, in action No. 9 – due to the international nature of the meetings organised by the Commission European.
Partners and their role	Regional labour market observatories, the European Commission. <i>Role of partners</i> – to support the implementation of actions.
Equality	Equal access for women and men has been ensured in the training. Other actions – not applicable.
Continuity	Most actions of a similar nature have been planned in the EURES National Action Plan for 2015.
Outcomes and lessons learned	Conclusions for relevant organisations: VLOs, VLCs, MLSP – training sessions and meetings organised by the European Commission are essential for the transfer of knowledge and keeping feedback from participants.

Action evaluation

The actions have not undergone any external evaluation. Some actions have undergone internal evaluation. The evaluations are described below.

No./Title/Results and conclusions resulting from the conducted internal evaluations:

2.1. Regional trainings for the employees of PLOs implementing EURES tasks

An assessment of the training has been conducted by means of questionnaires completed by the participants. The training was also positively rated and met expectations for extending the knowledge about EURES services and mutual exchange of experience.

2.2. "EURES Initial Training", "EURES Advanced Training" and "ad hoc training"

Every participant individually evaluated each training organised by the company contracted by the European Commission. The ML does not have collective results of the training evaluation. The evaluations results are available at the above-mentioned company of the European Commission.

7.3. Analyses of trends in the local labour market and their exchange with other EURES partners at European level

Internal evaluation is in progress.

Novelties/	Participation in European training has contributed to increased knowledge and skills of the Polish EURE
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successes/ best practices	staff necessary to perform the tasks of a EURES adviser. The training has made it possible to establish direct contacts with future EURES advisers from other countries of the EURES network, to exchange experience and plan joint projects. The acquired knowledge has helped to raise the level of provided services and to prepare for professional work of a EURES adviser.
Dissemination of findings	A report on the implementation of actions will be included on the domestic EURES web www.eures.praca.gov.pl .

EURES Guideline No.	No 6 – Implementing cross-border activities
Objectives according to grant agreement	Development of EURES services in Polish border areas, increase in the interest of residents of border areas in cross-border mobility.
Planned actions	

European Commission 2010-2013 EURES Guideline No. / No. from the Polish EURES Action Plan for 2010-2013 / Description of actions to be implemented according to grant agreement

The planned actions cover two cross-border partnerships: EURES-T Beskydy (PL-SK-CZ) and EURES-TriRegio (PL-CZ-DE) and 4 cross-border initiatives: EURES Odra-Oder (PL-DE), EURES Poprad-Dunajec (PL-SK), EURES-Karpaty (PL-SK), EURES Biały Las (PL-LT).

EURES 2010-2013 Guideline: No 1 – Improving access to EURES

- 1.1 Organisation of training, workshops for staff from partner labour offices from cross-border regions
- 2.1 Information campaigns on EURES for PES customers in cross-border areas
- 2.2 Providing information on EURES services to young people entering the labour market and interested in working abroad in cross-border regions
- 3.1. Providing information on EURES services in cross-border regions in VLO publications
- 5.1 Information and communication activities of EURES in cross-border regions

EURES 2010-2013 Guideline: No 2 – Ensuring services to employers

- 1.1 Regional strategies/information activities for Polish employers in cross-border regions
- 1.2 European job placement for Polish employers in cross-border regions
- 1.4 Participation in European cross-border job fairs in Germany
- 2.1 Mobility packages for Polish employers in cross-border regions
- 2.2 Participation in conferences and seminars organised by German PES and Trade Unions (DGB)

EURES Guideline 2010-2013 No 3 – Providing services to jobseekers, job changers and the unemployed

- 1.1 Regional information strategies/actions for the Polish unemployed and jobseekers from cross-border regions
- 2.1 Mobility packages for the unemployed and jobseekers in cross-border regions
- 3.1. Cross-border European Job Fair
- 4.1 European (cross-border) job placement for foreign employers
- 4.2 Job Fairs for employers from Germany

EURES Guideline 2010-2013 No 4 – Networking with other stakeholders

- 1.1 Events carried out jointly with other stakeholders on the border of the labour market

EURES Guideline 2010-2013 No 5 – Functioning of EURES network

9.1 Participation of representatives of MLSP in strategic meetings for the implementation of cross-border initiative EURES Odra-Oder

9.2 Participation of representatives of MLSP in meetings of the Steering Committees, Working Groups and other partners of EURES-T Beskydy and EURES TriRegio

Changes	Yes / No ³
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Description of changes

No. from the Polish EURES Action Plan for 2010-2013 / Description of changes

EURES 2010-2013 Guideline: No 1 – Improving access to EURES

2.1 Information campaigns on EURES for PES customers in cross-border areas

EURES Karpaty

Information campaign was associated with action 2.2. – the information meeting planned for 11 December 2014 at the State Vocational College in Sanok. Because the Slovakian EURES adviser was not able to participate in it, the planned action has not been implemented.

2.2 Providing information on EURES services to young people entering the labour market and interested in working abroad in cross-border regions

EURES Karpaty

Because the Slovak EURES adviser was not able to attend the information meeting, which was to be held on 11 December 2014, the event has not been implemented.

EURES 2010-2013 Guideline: No 2 – Ensuring services to employers

1.2 European job placement for Polish employers in cross-border regions

EURES Odra-Oder (the Lubuskie Voivodeship)

The action has been implemented by means of dissemination of a job offer of the Polish employer – Fructo Fresh from Gubin – for the position of sales representative during the job fair in Berlin organised by the Employment Agency Berlin Nord and the Regional Directorate of the Employment Agency in Berlin.

1.4 Participation in European cross-border job fairs in Germany

EURES Odra-Oder (the Lubuskie Voivodeship)

The activity has not been implemented because no invitation has been sent by the German organisers. The second planned action has been implemented by means of participation of two VLO representatives in a two-day Polish-German-Czech seminar on "Current issues of cross-border workers from Poland and the Czech Republic in Saxony", organised by the DGB Bezirk Sachsen, Dresden. The provided information will help to properly inform cross-border workers to whom they can report in the event of disputes with their employers.

EURES Guideline 2010-2013 No 3 – Providing services to jobseekers, job changers and the unemployed

1.1 Regional information strategies/actions for the Polish unemployed and jobseekers from cross-border regions

EURES Poprad-Dunajec

³ Delete as appropriate.

It was planned under the promotion campaign to print 200 copies of A1 posters to be distributed in 6 poviats of the Nowy Sącz subregion. In the course of the contract for the development and printing, the cost planned for this purpose turned out to be too high and 64 copies of posters could be printed for it. Therefore, the posters were printed in such a quantity and format. The change had no impact on the implementation of the action. The distribution of poster has been implemented, having reduced the number of posters to be displayed in the individual poviats of the of the Nowy Sącz subregion to 15 posters.

EURES Odra-Oder (the Lubuskie Voivodeship)

Thanks to the achieved savings, an additional meeting with representatives of the Agentur für Arbeit (AA) in Cottbus (10.02.2014) and a meeting of the Steering Committee of the EURES Odra-Oder (12.06.2014) have been held.

It was planned that the VLO in Zielona Góra will organise and conduct 6 *Cross-Border Information and Recruitment Days (CBIRD)* within the territory of the Lubuskie Voivodeship and 3 working meetings to discuss the details of the actions making it possible to implement the above-mentioned projects. Due to the late transfer of funds to EURES activities held 4 *meetings entitled CBIRD*. A representative of the PLO in Słubice was to take part in one of the CBIRDs – in consequence, the PLO employees have passed information to the unemployed and job seekers registered with the PLO in Słubice about Cross-Border Information and Recruitment Days organised by the VLO in Zielona Góra.

Employees of the PLO in Słubice did not take part in 2 Cross-Border Information and Recruitment Days organised by the VLO in Zielona Góra because of absence of employees on the indicated dates.

EURES Odra-Oder (Zachodniopomorskie Voivodeship)

Originally, it was planned to organise a single edition of the Polish-German cross-border fair in Police, but due to the high interest in the above-mentioned form of support, it was decided to organise three editions of the fair (in Police, in the Gmina of Kołbaskowo and in the Gmina of Dobrze) under the allocated budget.

EURES Guideline 2010-2013 No 4 – Networking with other stakeholders

1.2 Events carried out jointly with other stakeholders on the border of the labour market

EURES Karpaty

Because the Slovak EURES adviser was not able to attend the information meeting, which was to be held on 11 December 2014, the event has not been implemented.

EURES Guideline 2010-2013 No 5 – Functioning of EURES network

9.2 Participation of representatives of MLSP in meetings of the Steering Committees, Working Groups and other partners of EURES-T Beskydy and EURES TriRegio

It was planned to participate in ca. 6 meetings, but 5 meetings were participated in because the MLSP representative was not able to participate in 1 meeting of the EURES-TriRegio Steering Committee.

The other actions have been implemented according to the plan.