

MINISTRY OF LABOUR AND SOCIAL POLICY
LABOUR MARKET DEPARTMENT



ANNUAL REPORT- FINAL REPORT
ON OVERALL EVALUATION
OF EURES ACTIVITY
in POLAND
1 April 2008 – 31 March 2009
part I

Warsaw, June 2009

I. INTRODUCTION

On 1 May 2004, by virtue of Commission Decision of 23 December 2002 implementing Council Regulation (EEC) No. 1612/68 as regards the clearance of vacancies and applications for employment (2003/8/EC), the Polish public employment services were incorporated into EURES, the European Employment Service. It was also that day that a new labour market service – EURES service – was introduced by virtue of the Act of 20 April 2004 on the promotion of employment and labour market institutions. The new service was to be provided by all labour offices at voivodeships (regional) and powiat (local) level.

This report defines complex description of EURES activities carried out by Polish public employment services in period from April 2008 to March 2009.

Information, that is described below presents the activities implemented with reference to **each of 10 priorities** established by the European Commission for the years 2007-2010 as well as the level of implementation of EURES National Action Plan for Poland for 2007-2010.

Described activities comprise of the activities financed from the EURES grant on the basis of grant agreement number VS/2008/0033, dated 9 April 2008, as well as those financed from financial resources of the Ministry of Labour and Social Policy (Labour Fund) and own financial resources of Voivodeship and Powiat Labour Offices.

This report does not contain a qualitative evaluation of implemented activities, because such an evaluation is contained in the second part of the annual report.

ABBREVIATIONS LIST

ACO	Academic Career Office
CV	Curriculum Vitae
EC	European Commission
EEA	European Economic Area
EIC	European Information Centres
EJD	European Job Days
EU	European Union
EURES	European Employment Services
EURODESK	European information programme for youth and persons who work with youth
EUROPASS	The document that contain skills and competencies
Etc.	Et cetera
GIC	Gmina Information Centre
ICPC	Information and Career Planning Centres
MLSP	Ministry of Labour and Social Policy
NFZ	National Health Fund
PES	Public Employment Services
PLO	Powiat (Local) Labour Office
VLC	Voluntary Labour Corps
VLO	Voivodeship (Regional) Labour Offices
ZUS	Social Insurance Institution

II. DESCRIPTION OF EURES ACTIVITIES IN POLAND IN THE CONTEXT OF THE PROGRESS IN IMPLEMENTING THE EURES ACTIVITY PLAN FOR POLAND FOR THE YEARS 2007-2010

PRIORITY 1	Contribute actively, through the provision of performing information and assistance services, to the political objectives of the Growth and Jobs Strategy.				
Task 1:	<i>All EURES members and partners shall be committed to the provision of comprehensive and professional information and assistance services to workers in the EU/EEA area.</i>				
	Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
	Voivodeship and Poviats Labour Offices provided EURES services in accordance with the binding national regulations with respect to the labour market service standards, including EURES service standards.	-	Unemployed, jobseekers, employers and others	WUP ¹ and PUP ²	Own financial resources of WUP and PUP
Task 2:	<i>All EURES members and partners shall ensure that in the provision of their services, the fundamental principle of equal treatment of all persons, irrespective of their country of residence in the EU/EEA area is respected.</i>				
	Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
	Voivodeship and Poviats Labour Offices applied the fundamental right to equal treatment of all clients, regardless the country of origin in the territory of EU/EEA, in accordance with the EURES national service standards.	-	Unemployed, jobseekers, employers and others	WUP and PUP	-

¹ Voivodeship (Regional) Labour Office;

² Poviats (Local) Labour Office;

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Task 3:	<i>EURES managers shall ensure that the available information is correct and up-to-date. Updates should be provided immediately after changes take place.</i>			
Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
<p>Labour Market Department in the Ministry of Labour and Social Policy worked out and sent to the European Commission:</p> <ul style="list-style-type: none"> • on 4 July 2008 an updated information on living and working conditions in Poland, prepared in co-operation with relevant central offices and institutions; • on 13 June 2008 an updated information on the situation at national and regional labour markets in Poland, prepared in co-operation with Voivodeship Labour Offices. <p>The European Commission put these information on EURES portal www.eures.europa.eu in three languages – English, German and French.</p>	<p>Submission to the European Commission of:</p> <ul style="list-style-type: none"> • approx. 43-page document on living and working conditions in Poland; • approx. 34-page document on national and regional labour markets in Poland. 	Citizens of the EU/EEA	MPiPS ³ , DRP ⁴	Own financial resources of MPiPS

³ Ministry of Labour and Social Policy;

⁴ Labour Market Department.

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PRIORITY 2	Step up the mainstreaming of EURES in the Public Employment Services throughout the EU/EEA territory.			
<i>Task 1:</i>	<i>Reflecting the role of the Public Employment Services (PES) in the EU/EEA as full members of the EURES network, all services involved in the management of the network shall ensure that mobility becomes a standard issue raised during contacts between PES and job seekers, and that EURES is properly included in the PES policy planning process, such as the setting of targets and performance indicators at national and regional level.</i>			
Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
1. Incorporation of EURES activities into National Action Plan for Employment in 2008. Document was adopted by the Council of Ministers on 12 February 2008.	Contribution to the plans and preparations of periodical reports on degree of implementation of these plans.	Polish PES ⁵	MPiPS, DRP	Own financial resources of MPIPS

⁵ Public Employment Services;

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<p>2. Maintaining national regulations on EURES included in the Act dated 20 April 2004 on employment promotion and labour market institutions (Dz.U.2004, Nr 99, Poz. 1001). Work on amendments to above mentioned Act in a field of EURES.</p> <p>The changes were mainly as follows:</p> <ul style="list-style-type: none"> • The task of increasing mobility on the labour market has been included among the state's tasks regarding the promotion of employment, mitigation of unemployment effects and vocational activation. • EURES services have been integrated with employment agency services, which would entail that employment agency services provided by labour offices in Poland would gain a national and international dimension. Each employment agent in a poviats labour office has been obliged to carry out both employment agency services on a national and international scale within the EURES network in cooperation with EURES advisors from the voivodeship labour offices. <u>As regards contacts with the unemployed and jobseekers</u>, employment agents will promote employment opportunities abroad in the EEA. <u>As regards contacts with employers</u>, however, they will suggest a possibility of recruitment of workers from abroad from the EEA. Labour offices in Poland will be able to provide employment agency services regarding the EEA countries only via the EURES network. The changes led to the elimination of the positions of EURES assistants in poviats labour offices, whose responsibilities were assumed by employment agents. • The tasks related to the involvement in EURES cross-border partnerships have been added to the tasks of voivodeship and poviats self-governments. 	<p>Contribution to the Act dated 19 December 2008 on amendment to the Act on employment promotion and labour market institutions and amendments to some other acts (Dz.U.2009, Nr 6, Poz. 33).</p> <p>The amendments came into force as from 1 February 2009.</p>	<p>Polish PES</p>	<p>MPiPS, DRP</p>	<p>Own financial resources of MPIPS</p>
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3. Maintaining national regulations on EURES in the respective regulations on conditions of provision of labour market services by Public Employment Services and standards of these services.	The Ordinance of the Minister of Labour and Social Policy dated 2 March 2007 concerning detailed conditions of providing labour market services by the Public Employment Services (Dz.U.2007, Nr 47, Poz. 315). The Ordinance of the Minister of Labour and Social Policy dated 2 March 2007 concerning labour market services standards (Dz.U. 2007, Nr 47, Poz. 314).	Polish PES	MPiPS, DRP	Own financial resources of MPIPS
4. Incorporation of EURES tasks into annual Work Plans of the Labour Market Department and of the Ministry of Labour and Social Policy for the years 2008 and 2009.	Incorporation of EURES into 2 internal plans of MPiPS.	MPiPS, DRP	MPiPS, DRP	Own financial resources of MPIPS
5. Cooperation with representatives of local governments at the voivodeship and powiat level and regional government administration.	Ongoing coordination.	MPiPS, DRP	MPiPS, DRP	Own financial resources of MPIPS
<i>Task 2:</i>	<i>A clear allocation of staff resources to EURES must be made in the PES at central level and throughout the territory with a clear definition of their respective roles and tasks, with all hierarchy levels in the Public Employment Service knowing and acknowledging the attribution of staff to EURES tasks.</i>			
Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
1. Assurance of efficient coordination of EURES activities in Poland by employment in MPiPS in DRP a 5-person team, which has clearly defined tasks in up-dated tasks descriptions. IT support is provided by IT Department and accountants support is provided by Administration and Budget Office of MPiPS.	EURES tasks service by 5 persons in Labour Market Department, 1-2 persons in IT Department (DI) and 1 person in Administration and Budget Office (BAB).	Polish PES	MPiPS, DRP, DI and BAB	Own financial resources of MPIPS

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<p>2. Operating in WUP 16 EURES line managers, 37 EURES advisors and 24 EURES assistants, without 5 EURES advisors who were at maternity, child care and unpaid leaves</p> <p>Operating till 31 January 2009 in PUP approx. 339 EURES assistants.</p>	<p>77 employees of WUP.</p> <p>Approx. 339 employees of PUP.</p>	<p>WUP and PUP</p>	<p>WUP and PUP</p>	<p>Own financial resources of WUP and PUP</p>
<p>3. Support of EURES staff in WUP and PUP.</p> <p>Preparation and transfer to directors of PUP the MPiPS recommendations on range of tasks of job placement officer who carry out EURES activities in PUP after amendments to the Act on employment promotion and labour market institutions.</p> <p>Copy of the letter was sent to directors of WUP and Social Policy Units in Voivodes' Office.</p>	<p>Preparation of recommendations for PUP.</p>	<p>PUP</p>	<p>MPiPS, DRP</p>	<p>Own financial resources of MPiPS</p>
<p>Task 3:</p>	<p><i>The PES shall organise appropriate in-house training of staff dealing with EURES and ensure that EURES is included in in-house training given to all front line staff.</i></p>			
<p>Carried out activities</p>	<p>Quantitative results</p>	<p>Beneficiaries</p>	<p>Institution, which carried out activity</p>	<p>Source of financing</p>
<p>1. Organization of following trainings:</p> <ul style="list-style-type: none"> - 1 annual training for EURES line managers, EURES advisers and EURES assistants from WUP, - 1 pre-training for candidates for EURES advisers and new EURES assistants from WUP. 	<p>58 persons trained during 2 trainings.</p> <p>14 presenters were engaged to deliver information.</p>	<p>EURES line managers, EURES advisers and EURES assistants from WUP</p>	<p>MPiPS, DRP</p>	<p>Labour Fund as an own contribution to EURES grant agreement 2008/2009</p>

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<p>2. Organization of EURES staff at regional level trainings for EURES assistants and other employees of WUP and PUP.</p>	<p>19 trainings for other, than EURES staff, employees of WUP (212 trained persons).</p> <p>26 trainings for EURES assistants from PUP (700 trained persons).</p> <p>11 trainings for other employees of PUP (133 trained persons).</p>	<p>Employees of WUP.</p> <p>EURES assistants from PUP.</p> <p>Employees of PUP</p>	<p>WUP</p>	<p>EURES grant 2008/2009</p> <p>Own financial resources of WUP</p>
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PRIORITY 3	Enhance synergies and improve the profiling of EURES among other networks and information providers in the labour market area, whether at national, Community or international level			
<i>Task 1:</i>	<i>Based on the established links with PLOTEUS and EUROPASS, closer cooperation mechanisms shall be put in place with other EU networks or instruments such as Euroguidance, the Euro Info Centres, ERACAREERS, Citizens Signpost Europe, Your Europe and TRESS (Training and Reporting on European Social Security).</i>			
Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
1. Maintaining on the national EURES website so called „Portale Mobilności” section (“Mobility Websites”) and “Mobilność Zawodowa” section (“Job Mobility”) which provides information on proper websites and useful links.	12 thousands visits (estimation) on section “Portale Mobilności” at website www.eures.praca.gov.pl	Unemployed, jobseekers, graduates and others	MPIPS, DRP	EURES grant 2008/2009 and Labour Fund as an own contribution to EURES grant agreement 2008/2009
2. Receiving newsletters from EuroDesk headquarter in Poland.	Approx. 4 issues of EuroDesk’s newsletters.	MPiPS	EuroDesk	-

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PRIORITY 4	Enhance the visibility of the services provided by the EURES network, by reinforcing its communication activities			
<i>Task 1:</i>	<i>Develop and implement a communication strategy aimed at the target groups of EURES (job-seekers, workers, employers), with the involvement where appropriate of the social partners, in order to raise awareness of the opportunities offered by the European labour markets.</i>			
Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
1. Development and administration of the national EURES website at www.eures.praca.gov.pl available in 4 language versions (Polish, English, German, French) - consisting of two sections: a public section and a section accessible to the EURES staff through a password.	Approx. 673 thousands visits of the website.	Unemployed, jobseekers, employers and others	MPiPS, DRP	EURES grant 2008/2009 and Labour Fund as an own contribution to EURES grant agreement 2008/2009

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<p>2. In order to present an overall approach to EURES information and promotion activities towards unemployed and jobseekers, that are provided by Polish WUP and PUP, statistics from <u>national EURES monitoring data base</u> are presented.</p> <p>These statistics include all results of EURES information and promotion activities towards unemployed and jobseekers, that are described in this report, <u>and</u> all other activities of these kind, carried out by Polish WUP and PUP as a result of regular PES activities, which were financed from PES own resources and are not mentioned in other parts of this report.</p>	<p>In general there were carried out:</p> <p>a) about 363.9 thousand contacts with unemployed and jobseekers, out of which:</p> <ul style="list-style-type: none"> • 25.5 % on general information, • 12.1 % on information about living and working conditions, • 54.3 % information about searching for a job, • 8.1 % of others, <p>b) 98.5 % contacts with Polish citizens and 1.5 % with foreigners - EEA citizens,</p> <p>c) running EURES exhibition stand during 635 job fairs in Poland and 42 job fairs, European Job Days and Information Days abroad.</p>	<p>Unemployed, jobseekers and others partners on labour market</p>	<p>WUP and PUP</p>	<p>EURES grant 2008/2009 and own resources of WUP and PUP</p>
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<p>3. Promoting EURES among Polish jobseekers.</p>	<p>The following were organised:</p> <ul style="list-style-type: none"> • Workforce Mobility Days (approx. 2,000 beneficiaries) • 10 seminars (approx. 500 people) • 40 workshops (approx. 450 beneficiaries); • 75 information meetings (approx. 1,800 jobseekers) <p>There were about 40 articles and advertisements concerning EURES in the local and regional press. Four sponsored articles were published and targeted at the Poles returning to their home country after work migration. About 10 radio programmes were aired and about 10 radio contests were organised.</p> <p>The printed materials were as follows: about 700 posters, 2 banners, 6,000 information leaflets, 312 little gadgets and 2,000 copies of 1 brochure.</p>	<p>Unemployed, jobseekers from Poland</p>	<p>WUP</p>	<p>EURES grant 2008/2009</p>
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4. Promoting EURES among Polish employers.	<p>The following were organised:</p> <ul style="list-style-type: none"> • 1 cooperation fair, which resulted in cooperation with about 55 employers interested mainly in finding highly specialised workers from the EEA countries, as they could not find them in the given voivodeship labour markets; • 4 seminars which were attended by about 100 people; • 30 information meetings, including the workshops for employers, which were attended by about 400 people. <p>About 6 articles were published twice in the local press, plus there were 8 press advertisements and about 500 brochures.</p> <p>The publication of articles and cooperation with PUP resulted in 48 job offers from Polish employers which amounted to the total of 298 vacancies, which were then advertised at the European Job Days in Liverpool in Great Britain.</p>	Polish employers	WUP	EURES grant 2008/2009
<i>Task 2:</i>	<i>Develop and implement a marketing and communication strategy, stressing the efficiency and the reliability of the network, combining state of the art technologies with a strong human component, using quality standards throughout the network and communicating the free nature of most of the services provided.</i>			
Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing

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<p>1. Providing information on EURES and various aspects of mobility, by means of promotional materials.</p>	<p>8, 600 little EURES gadgets were made; Approx. 28,000 information leaflets, 1 banner and 524 posters were produced.</p> <p>2 guides were prepared and published:</p> <ul style="list-style-type: none"> • multimedia guide for jobseekers – “Looking for a job abroad – guidelines” on a CD in 150 copies, • 22-page guide entitled “Employer’s Handbook” for national employers on paper or on a CD in 100 copies. <p>In addition, about 26 articles and advertisements about EURES were published in the local and regional press. The following were broadcast: about 230 radio spots, 7 TV spots, 6 radio programmes combined with contests concerning mobility and EURES services, and 1 TV programme. Moreover, 2 TV documentaries about the issue of job and geographical mobility in the EU/EEA countries were made and broadcast.</p> <p>The following were placed in public transport means:</p> <ul style="list-style-type: none"> - between October 2008 and February 2009 in suburban railways (SKM) in Gdańsk, Gdynia and Sopot, the total of 224 posters were displayed; - in October 2008 (for 7 days) and March 2009 (for 14 days) on TV displays in buses in Kraków, in the total of 115 buses, the EURES advertisement spot was broadcast 70 times a day. 	<p>Job seekers, the unemployed, graduates, students, employers and employers’ organisations, social partners and other partners on the labour market, people returning from economic migration.</p>	<p>12 WUP</p>	<p>EURES grant 2008/2009</p>
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<p>2. Drafting and publishing national EURES information materials addressed to different target groups namely graduates, Polish and foreign employers, jobseekers.</p> <p>Dissemination of information materials and small gadgets to WUP and PUP.</p>	<p><u>In the framework of MPiPS Publishing House:</u></p> <p>EURES brochures for employers (34,000), EURES A4 and A5 notepads (3,400), EURES cardboard folders (8000), EURES wall calendars for 2009 (1,650), EURES desktop calendars for 2009 (450), information leaflets for Polish employers (34,000), EURES information leaflets for jobseekers from the EU/EEA countries who want to find employment in Poland – entitled “<i>Your Job in Poland</i>” and published in English, German and French (6,000)</p> <p><u>Out of the framework of MPiPS Publishing House:</u></p> <p>EURES brochures for Polish employers (357,000), EURES information leaflets for jobseekers from the EU/EEA countries who want to find employment in Poland – entitled “<i>Your Job in Poland</i>” and published in English, German and French (260,000)</p>	<p>Unemployed, jobseekers, graduates, Polish and foreign employers</p>	<p>MPiPS, DRP</p>	<p>Own financial resources of MPiPS.</p> <p>Labour Fund.</p>
<p>3. Update and publication of the brochure entitled “Living and Working Conditions in Poland” – in English (44 pages), German (52 pages) and French (48 pages).</p>	<p>22,740 brochures.</p>	<p>Foreigners from EU/EEA</p>	<p>MPiPS, DRP</p>	<p>Labour Fund as an own contribution to EURES grant agreement 2008/2009</p>
<p>4. Providing WUP and PUP clients with access to an Internet-enabled computer for browsing the EURES website.</p> <p>This is an important facility considering limited availability of Internet access among the unemployed.</p>	<p>100% of WUP and 84% of PUP have an Internet-enabled computer available for clients.</p>	<p>Unemployed, jobseekers and other interested individuals</p>	<p>WUP and PUP</p>	<p>Own financial resources of WUP and PUP</p>

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PRIORITY 5	Improve significantly the collection of strategic data from the network's daily operations, ensure a proper evaluation of results and provide for a regular monitoring of EURES operations			
<i>Task 1:</i>	<i>Retrieve systematically strategic data from the network's daily operation, as regards in particular statistical information on mobility flows and the number of successful job placements.</i>			
	Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity
	<p>Operation of the national EURES monitoring database, which is updated on a quarterly basis by all WUP and PUP.</p> <p>Monitoring database enables a complex monitoring of EURES activities at the territory of the whole country. Database is placed on website www.eures.praca.gov.pl in the part accessible with the password.</p> <p>Preparation of the prototype of on-line database “<i>Register of EURES job offers of WUP</i>”.</p>	<p>Collecting 4 time per year a statistic data on EURES activities carried out by Polish labour offices, including those related to number of job placements in recruitment projects carried out by Polish EURES.</p> <p>The prototype of the on-line “Register of EURES Job Offers for WUP”, planned to be launched as of July 2009, will allow the viewing of the type and number of current foreign job offers received by WUP as well as the viewing of the domestic job offers for foreigners sent by Polish employers and sent abroad to EURES advisors in the EEA.</p>	MPiPS, WUP and PUP	MPiPS, DRP
				<p>EURES grant 2008/2009</p> <p>and</p> <p>Labour Fund as an own contribution to EURES grant agreement 2008/2009</p>
<i>Task 2:</i>	<i>Develop appropriate dissemination mechanisms for the retrieved data, in particular towards EURESco and to other relevant stakeholders identified in the individual activity plans of the members.</i>			
	Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity
				Source of financing

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<p>Using statistics generated by national EURES monitoring database and Regional EURES Job Vacancies Registers in different types of reports prepared during the year for the management of the Ministry, WUP and other institutions.</p> <p>Publishing annual reports on EURES activities in Poland, that are prepared for the European Commission, on national EURES website.</p>	<p>A dozen or so different types of reports.</p>	<p>MPiPS, WUP and other institutions</p>	<p>MPiPS</p>	<p>Own financial resources of MPiPS.</p>
<p><i>Task 3: With a view to enhancing effectiveness of their actions, all EURES members should initiate an external, independent evaluation on the results achieved by EURES in their respective areas of responsibility at least once in the period covered by these guidelines. After consultation of the High Level Strategy Group, EURESCO will provide guidelines on a minimal set of questions that shall be common to all these qualitative and quantitative evaluations. In addition, all EURES members shall undertake an evaluation of the activities carried out under the activity plans on an annual basis, and submit the results in their annual reports to EURESCO.</i></p>				
<p>Carried out activities</p>	<p>Quantitative results</p>	<p>Beneficiaries</p>	<p>Institution, which carried out activity</p>	<p>Source of financing</p>
<p>Development of an annual report on the implementation of the grant agreement EURES VS/2008/0033 and overall activities implemented by the Polish Public Employment Service in the period from 1 April 2008 to 31 March 2009.</p>	<p>Annual report on EURES activity in Poland in the period from 1 April 2008 to 31 March 2009.</p>	<p>EURESCO</p>	<p>MPiPS, DRP</p>	<p>Own financial resources of MPiPS.</p>
<p><i>Task 5: EURES managers should ensure that all their organisations' EURES advisers regularly provide the data asked for in the required EURES advisers monthly report and use the tools therefore provided by EURESCO. Participation in this monthly report is a prerequisite to be part of the network. EURES managers should regularly check the quality of the data provided by the EURES advisers.</i></p>				
<p>Carried out activities</p>	<p>Quantitative results</p>	<p>Beneficiaries</p>	<p>Institution, which carried out activity</p>	<p>Source of financing</p>
<p>In the period April 2008 - March 2009 Polish EURES Advisors</p>	<p>In the period April 2007 - March 2008,</p>	<p>EURESCO</p>	<p>WUP</p>	<p>-</p>

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<p>and EURES Assistants from WUP have produced and inputted EURES monthly reports into the database designated by EURESCO. WUP were instructed, in writing, about necessity of reporting to the EC.</p> <p>It is important to mention that there are communication problems with EURES portal www.eures.europa.eu administrator in the field of up-dating numbers of EURES advisers and EURES assistants, who are obliged to deliver monthly reports.</p> <p>The average percentage of reports submitted to the EC by Polish EURES advisers is 63.3 %. This is an underestimation due to the fact that five of the EURES advisers were on long leave, the problems with deregistering the Polish Public Employment Services staff (who are not EURES assistants) from the EC portal and the fact that some of EURES assistants had no possibility of reporting because of problems with logging on the EC EURES portal.</p> <p>The administrator of the portal and the EC were notified a number of times about the above-mentioned problems. The work on updating the data is being carried out, which results, however, in an underestimation of an average annual percentage of reports by EURES advisers and assistants from WUP.</p> <p>Moreover, there are technical problems with filling in the monthly reports e.g. although the report has been filled in on-line, the system indicates that a given EURES advisor has not filled in the report. This also contributes to the underestimation of the average percentage of monthly reports that are submitted.</p>	<p>there were 37 EURES Advisors and 24 EURES Assistants employed in WUP in Poland.</p> <p>The average response ratio of Polish EURES advisers for obligatory EURES monthly reports to the EC amounted to 63.3 %.</p> <p>There were 5 EURES advisers on long-term leaves.</p>			
<p><i>Task 6:</i></p>	<p><i>Periodically, EURES members shall supply EURESCO with figures on the number of customers seeking advice on their national EURES web-pages and the related job databanks.</i></p>			
<p>Carried out activities</p>	<p>Quantitative results</p>	<p>Beneficiaries</p>	<p>Institution, which carried out activity</p>	<p>Source of financing</p>

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<p>Running EURES national website www.eures.praca.gov.pl</p> <p>For more information, see – Priority 4, Task 1, Point 1.</p>	<p>About 673 thousands visits on the website.</p>	<p>See – Priority 4, Task 1, Point 1.</p>	<p>MPiPS, DRP</p>	<p>EURES grant 2008/2009</p> <p>and</p> <p>Labour Fund as an own contribution to EURES grant agreement 2008/2009</p>
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PRIORITY 6	In addition to the overall provision of information, establish, where needed, more systematic contacts with specific groups of stakeholders			
<i>Task 1:</i>	<i>All EURES members and partners shall offer mobility-related services which are specifically geared to employers' needs. This requires an analysis of the relevant labour market and a differentiated approach to various sectors and sizes of enterprises. Procedures should be compared (data must be accessible and comparable throughout the network), statistical reports and websites should be analysed, and bottlenecks should be identified.</i>			
Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
<p>1. In order to obtain an overall approach to recruitment activities carried out by Polish WUP and PUP for foreign and Polish employers within the EURES framework, there are quoted total data from <u>national EURES monitoring database</u>.</p> <p>These data include all recruitment results mentioned in this report <u>together with</u> all results of similar nature (recruitment), that were executed by Polish WUP and PUP in regular activities and which were financed from own recourses of Polish PES but are not mentioned in other parts of this report.</p>	<p><u>Foreign employers:</u></p> <p>Number of foreign job vacancies (not doubled) registered in “<i>Register of EURES job offers of WUP</i>” (served by WUP in co-operation with PUP) – 14,601</p> <p>Number of Polish CVs transferred abroad – 7,991</p> <p>Number of Poles employed by foreign employers (confirmed) – 1,289 persons</p> <p><u>Polish employers:</u></p> <p>Number of Polish job vacancies registered in “<i>Register of EURES job offers of WUP</i>” (served by WUP in co-operation with PUP) – 469</p> <p>Number of foreign CVs received by WUP – 22</p> <p>Number of foreigners employed by Polish employers – 0</p>	<p>Foreign and Polish employers.</p> <p>Unemployed and jobseekers.</p>	<p>WUP and PUP</p>	<p>Own financial resources of WUP and PUP.</p> <p>EURES grant 2008/2009.</p>

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<p>2. Recruitment of Polish employees to be posted to the EEA countries;</p>	<p>The following was delivered:</p> <ul style="list-style-type: none"> • 14 recruitment projects for foreign employers, • 1 event called “Cross-border Information and Recruitment Days”, • 1 International Job Fair, • 2 information and workshop meetings. <p>The job fairs and the meetings held all over Poland were attended by about 4,330 people.</p> <p>The recruitment was carried out for about 20 foreign employers. The employers offered 1,741 vacancies.</p> <p>In relation to the above-mentioned vacancies, 2,910 CVs from Polish citizens were received.</p> <p>The foreign employers interviewed 1,211 candidates and, in the course of the recruitment process, they took on about 900 people. The number is an approximation. On the day the reports were prepared, many employers did not provide any feedback on their employees.</p> <p>Moreover, in many cases, jobseekers applied for work on line – directly via the website www.seasonalwork.dk, www.seasonalwork.nl or to the Federal Labour Office in Bonn. It is estimated that about 120 jobseekers found employment with at least 9 employers.</p> <p>There were 13 foreign trips (business trips), in which 13 EURES employees took part.</p> <p>17 press advertisements, 100 posters and 1,000 information leaflets advertising the job fairs were issued.</p>	<p>Foreign employers from the EEA</p> <p>Polish jobseekers</p>	<p>13 WUP</p>	<p>EURES grant 2008/2009.</p>
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<p>3. Recruitment of employees from the EEA countries to work in Poland</p>	<p>There were 4 foreign trips (business trips), in which 4 EURES employees took part.</p> <p>During these trips, 52 job offers submitted by Polish employers were advertised; the offers provided 252 vacancies in Poland.</p>	<p>Employers from Poland</p> <p>Foreign jobseekers and Polish emigrants.</p>	<p>WUP Poznań and Toruń</p>	<p>EURES grant 2008/2009.</p>
<p>4. International Job Fairs in Poland.</p> <p>The Fairs were combined with job interviews carried out by the employers from the EEA countries as well as the presentations on the living and working conditions in the selected EEA countries.</p>	<p><u>International Job Fairs in Toruń</u></p> <p>Number of visitors – 1,000</p> <p>Number of exhibitors – 23</p> <p>Number of foreign EURES advisors – 6</p> <p>Number of foreign employers – 11</p> <p>Number of foreign vacancies – 159</p> <p>Number of CVs transferred abroad – no data</p> <p>Number of people employed abroad – no data</p> <p>Number of presentations – 4</p> <p>Number of participants attending the presentations – 70</p>	<p>Polish jobseekers and foreign employers</p>	<p>WUP Toruń</p>	<p>EURES grant 2008/2009</p> <p>Own financial resources of WUP</p>
	<p><u>International Job Fairs in Rzeszów</u></p> <p>Number of visitors – about 3,000</p> <p>Number of exhibitors – 70</p> <p>Number of foreign EURES advisors – 3</p> <p>Number of foreign employers – 2</p> <p>Number of foreign vacancies – 730</p> <p>Number of CVs transferred abroad – 305</p> <p>Number of people employed abroad – 250 (approximation)</p> <p>Number of presentations – 3</p> <p>Number of participants attending the presentations – about 400</p>	<p>Polish jobseekers and foreign employers</p>	<p>WUP Rzeszów</p>	<p>EURES grant 2008/2009</p> <p>Own financial resources of WUP</p>

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	<p><u>International Job Fairs in Lublin</u> Number of visitors – about 6,300 Number of exhibitors – 71 Number of foreign EURES advisors – 12 Number of foreign employers – 5 Number of foreign vacancies – 2,500 Number of CVs transferred abroad – no data Number of people employed abroad – no data Number of presentations – 8 Number of participants attending the presentations – about 230</p>	<p>Polish jobseekers and foreign employers</p>	<p>WUP Lublin</p>	<p>EURES grant 2008/2009 Own financial resources of WUP</p>
	<p><u>International Job Fairs in Warsaw</u> Number of visitors – about 8,000 Number of exhibitors – 130 Number of foreign EURES advisors – 6 Number of foreign employers – 7 Number of foreign vacancies – 1,500 Number of CVs transferred abroad – no data Number of people employed abroad – no data Number of presentations – 6 Number of participants attending the presentations – about 250</p>	<p>Polish jobseekers and foreign employers</p>	<p>WUP Warszawa</p>	<p>EURES grant 2008/2009 Own financial resources of WUP and co-operating institutions.</p>

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	<p><u>European Job Fairs In Katowice</u></p> <p>Number of visitors – about 4,000</p> <p>Number of exhibitors – 86</p> <p>Number of foreign EURES advisors – 5</p> <p>Number of foreign employers – 5</p> <p>Number of foreign EURES advisors – 37</p> <p>Number of CVs transferred abroad – no data</p> <p>Number of people employed abroad – no data</p> <p>Number of presentations – 5</p> <p>Number of participants attending the presentations – 216</p> <p style="text-align: center;">***</p> <p>All the above-mentioned events were promoted in the media as well as with the use of other means of communication, information materials and the like.</p>	<p>The unemployed, jobseekers, people interested in conducting business activity or in raising their qualifications.</p> <p>Polish and foreign employers looking for qualified workers.</p>	<p>WUP Katowice</p>	<p>EURES grant 2008/2009</p> <p>Own financial resources of WUP</p>
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<p>5. European Job Days in Poland.</p> <p>The European Job Days were combined with job interviews carried out by the employers from the EEA countries as well as the presentations on the living and working conditions in the selected EEA countries.</p>	<p>The European Job Days were organised in Poznań, Kraków, Nowy Sącz and Tarnów.</p> <p>The Job Days (Fairs) were attended by over 7,000 people, including: 2,000 people in Poznań, 2,830 in Kraków, 1,500 in Tarnów, and 760 in Nowy Sącz.</p> <p>Overall, 155 exhibitors participated in the Job Days, including:</p> <ul style="list-style-type: none"> • in Poznań – 25, including 4 foreign employers and 10 employers from Poland; • in Kraków, Tarnów and Nowy Sącz – about 130 Polish employers. <p>All the employers offered over 670 vacancies, including:</p> <ul style="list-style-type: none"> • in Poznań – about 500 vacancies, including about 350 abroad and about 150 in Poland. • in Kraków, Tarnów and Nowy Sącz – about 170 vacancies in Poland. <p>According to the received information, after the Job Days at least 36 people found employment abroad and at least 31 people did so in Poland.</p> <p>Overall, 22 presentations were shown for about 450 people.</p> <p>7 seminars, 37 information meetings and workshops were organised for about 1,600 people.</p> <p>All the above-mentioned events were promoted in the media as well as with the use of other means of communication, information materials and the like.</p>	<p>Foreign and Polish employers, the unemployed, jobseekers, people interested in changing their current jobs and Polish work migrants returning from the EEA countries.</p> <p>Institutions of the job market, PUP, Voluntary Labour Corps, training and educational institutions, Association of Temporary Work Agencies.</p>	<p>WUP Poznań i Kraków</p>	<p>EURES grant 2008/2009</p> <p>Own financial resources of WUP</p>
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<i>Task 3:</i>	<i>More systematic contacts shall, likewise, be established with specific groups of clients, in order to improve the nature and the quality of the services, according to their needs. This applies in particular to the organisations of the social partners as key stakeholders. Other possible priority target groups for future co-operation activities include self-employed workers, trainees, older workers as well as local and regional authorities.</i>			
Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
<p>1. Co-operation with Polish employers and employers' organisations carried out by WUP and PUP.</p> <p>In order to obtain an overall approach to information activities, that were carried out by Polish WUP and PUP within EURES for Polish employers, there are quoted total data from <u>national EURES monitoring database</u>.</p> <p>These data include all results of information activities for Polish employers mentioned in this report <u>together with</u> all results of similar nature, that were executed by Polish WUP and PUP in regular activities and which were financed from own resources of Polish PES but are not mentioned in other parts of this report.</p>	<p>approx. 12.8 thousand contacts with Polish employers.</p> <p>approx. 536 contacts with Polish employers' organisations.</p>	Employers and employers' organisations from Poland	WUP and PUP	Own financial resources of WUP and PUP

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<p>2. Dissemination of information about EURES among the labour market partners.</p>	<p><u>Activities aimed at the labour market partners and their customers.</u></p> <p>Delivery of the seminar entitled “<i>Possibilities and rules of supporting Polish economic migrants</i>” for 74 participants.</p> <p><u>Activities aimed at employers and employers’ organizations</u></p> <p>10 visits were organised all over the country, during which the EURES advisor met 29 employers from the Opolskie Voivodeship. 15 parcels, containing EURES information leaflets and brochures, as well as gadgets and promotional materials, were sent to the Chambers of Commerce and Skilled Crafts in the Opolskie Voivodeship and to 27 employers from the Podlaskie Voivodeship. The Employment Board was attended by 21 participants.</p>	<p>PUP, Academic Career Offices, Gmina Information Centres, employers, Confederation of Polish Employers, members of Employment Boards, Mazowiecka Chamber of Craft and Entrepreneurship in Warsaw, Central Statistical Office, Trade Unions Forum, “Regardless of Bad Weather” Foundation, Voivodeship Commission for Social Dialogue, Centre for Professional Development, Social Policy Department – Office of the Mazowieckie Voivodeship, Independent Self-governing Trade Union “Solidarity” from the Mazowsze Region.</p>	<p>WUP Warszawa, Opole and Białystok</p>	<p>EURES Grant 2008/2009</p>
<p>3. Co-operation of WUP and PUP with external institutions – labour market partners.</p>	<p>68.7 thousand contacts with Gmina Information Centres, High Schools, Academic Career Offices, Voluntary Labour Corps, Trade Unions, Employment Agencies, Training Institutions, NGOs and others</p>	<p>Staff of organisations mentioned on the left.</p>	<p>WUP and PUP</p>	<p>Own financial recourses of WUP and PUP</p>

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<i>Task 4:</i>		<i>Instilling a mobility culture for the working population requires moreover developing appropriate actions for younger workers, taking account of the successful schemes developed in the education and training area at national and European levels.</i>		
Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
1. Co-operation with high schools and academic career centres, that are operating in high schools.	2.9 thousand contacts	Youth, students, graduates	WUP and PUP	Own financial recourses of WUP and PUP
2. Developing brochures and leaflets for graduates and dissemination among WUP and PUP.	<u>In the framework of MPiPS Publishing House:</u> brochure for graduates entitled “ <i>Internship and work training in Europe</i> ” (34,000) leaflet for graduates entitled “ <i>EURES – Your Job in Europe</i> ” (340,000) <u>Out of the framework of MPiPS Publishing House:</u> brochure for graduates entitled “ <i>Internship and work training in Europe</i> ” (17,000) leaflet for graduates entitled “ <i>EURES – Your Job in Europe</i> ” (357,000)	Youth, students, graduates	MPiPS, DRP	Own financial recourses of MPiPS Labour Fund

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<p>3. Increasing the chances of young persons on the international labour market</p>	<p><u>Activities aimed at young people (students and graduates)</u></p> <p>8 meetings were organised at schools and were attended by the total of 464 persons.</p> <p>1 seminar entitled “<i>Education and Employment Abroad</i>” was organised and was attended by 123 persons.</p> <p>1 radio programme was broadcast.</p> <p><u>Activities aimed at Academic Career Offices (ACOs) and student organisations</u></p> <p>2 meetings took place and were attended by the total of 31 persons.</p> <p>2 newsletters were sent by e-mail to 15 ACOs and student organisations, which placed them on their websites and noticeboards.</p> <p>4 universities from the Świętokrzyskie Voivodeship established cooperation with WUP on the basis of the so-called “<i>Cooperation Declaration</i>”.</p>	<p>Students, graduates-to-be, the unemployed and jobseekers, ACO employees.</p>	<p>WUP Zielona Góra, Białystok, Katowice and Kielce</p>	<p>EURES Grant 2008/2009</p>
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PRIORITY 7	Improve transparency in information provision within the respective employment markets, in particular with a view to ensuring that international placements comply with relevant labour standards			
<i>Task 1:</i>	<i>In providing their overall information and placement services, EURES members and partners shall ensure that the network is recognized as facilitating international placements in conformity with the applicable labour standards in the country of employment and thereby contributes to combat social dumping and exploitation of workers (this requirement has become all the more important since the 2004 accession of ten new member States).</i>			
Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
WUP and PUP are obliged to provide EURES services according to the valid standard, that is in agreement with Polish legislation, namely with the Ordinance of the Minister of Labour and Social Policy dated 2 March 2007 concerning labour market services standards (Dz.U. 2007, Nr 47, Poz. 314).	-	Polish PES clients	WUP and PUP	Own financial recourses of WUP and PUP
<i>Task 2:</i>	<i>With regard to transitional measures in place after the accession of new Member States, it is important that EURES continues to provide up to date and easily understandable practical information to job seekers and employers on how to deal with such restrictions and at the same time contributes to inform the public opinion and policy makers on the benefits of reducing and eliminating such restrictions.</i>			
Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
1. Since 17 January 2007 Poland does not apply any transitional periods in access to Polish labour market towards citizens of the EU/EEA and Switzerland. It means that citizens of these countries do not need work permit in Poland. Proper information to EURESco was pass on by the MPiPS.	The Ordinance of the Minister of Labour and Social Policy dated 10 January 2007 concerning a repeal of the Ordinance concerning restrictions in performing a job by foreigners at the territory of the Republic of Poland (Dz. U. 2007, Nr 7, poz. 54).	Citizens of the EU/EEA and Switzerland	MPiPS	-

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<i>Task 3:</i>	<i>The development of services within and by the network should be fully in line with increased transparency in information provision within the respective employment markets and with commonly agreed quality standards.</i>			
Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
There were proper legal regulations applied in a field of conditions of providing labour market services by Polish PES, which secure transparency in access to all job vacancies advertised by PUP.	<p>According to § 7.1 of the Ordinance of the Minister of Labour and Social Policy dated 2 March 2007 concerning detailed conditions of providing labour market services by the Public Employment Services (Dz.U.2007, Nr 47, Poz. 315), PUP is obliged to transfer all its job vacancies to internet job offer data base that is run by Minister of Labour.</p> <p>These job vacancies are then transferred to EURES portal of the EC and are accessible to all EU/EEA citizens.</p>	Jobseekers in the EU/EEA	Polish PES	Own financial resources of MPiPS

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PRIORITY 8	Improve the quality of information channelled through the network, and in particular of the job vacancies advertised by the Public Employment Services.			
<i>Task 1:</i>	<i>Taking account of the generalised EU-wide access to their published vacancies as a result of the common vacancies platform launched in 2006, all EURES members and partners shall actively contribute to the regular provision and updating of the number of vacancies available, and cooperate to improve the quality of the information provided.</i>			
	Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity
	1. Ensure efficient operation and maintenance in adequate quality of Polish IT systems – “PULS”, “BEZROBOTNI” and “RUBIKOM+” that are integrated with EURES IT system.	Operating of 3 integrated IT systems	PUP and Polish employers	MPIPS, DI
	2. Full implementation of new Polish PES Job Vacancies database, that was integrated through web-services with the EURES portal of the EC. Co-operation between Polish Bonair company, that was commissioned by MPiPS and IBM Belgium company, that was commissioned by the EC.	Full implementation of the database in June 2008.	Polish employers, unemployed and jobseekers	MPiPS, DRP and DI
<i>Task 2:</i>	<i>All EURES members and partners must ensure that persons accessing their web sites are also informed in a sufficiently visible way about the possibilities to have easy and continuous access to information on vacancies published by the other EURES members and partners of the network.</i>			
	Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity

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<p>The EURES logo or a EURES section was placed in the main websites of MPiPS, on the portals of the Polish PES and WUP.</p> <p>Aspiration for placing the EURES logo or a EURES section in the main websites of PUP.</p>	<p>EURES section was placed on following websites:</p> <p>www.mpips.gov.pl</p> <p>www.psz.praca.gov.pl</p> <p>Link to national EURES website are placed on websites of all 16 WUP and 294 (out of 339) PUP.</p>	<p>Unemployed, jobseekers employers and others</p>	<p>WUP and PUP</p>	<p>Own financial resources of WUP and PUP</p>
<p>Task 3:</p>	<p><i>In order to further enhance the quality (accurateness of the description, comparability) of the job vacancies advertised by the Public Employment Services, EURES members shall cooperate to develop quality standards and, wherever possible, quality control mechanisms for this type of information.</i></p>			
Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
<p>DRP in MPiPS has initiated creation of and coordinates work of <i>Ad-Hoc Working Group of EURES Job Vacancies Handling</i>. The group is working under supervision of the EC.</p> <p>As a result of work of this group there will be created quality standard of job vacancies handling within international recruitment projects for employers.</p> <p>Standard will be then recommended by the EC to be applied by the member states of the EU/EEA.</p>	<p>Under preparation. Draft of the standard was sent to members of <i>Ad-Hoc Working Group of EURES Job Vacancies Handling</i> for consultation in May 2009.</p>	<p>PES from the EU/EEA</p>	<p>MPiPS, DRP in co-operation with the EC and 12 EU/EEA countries</p>	<p>Own financial resources of MPiPS.</p> <p>EURES grant 2008/2009.</p>

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PRIORITY 9	Contribute to identifying labour shortages and bottlenecks which can be attenuated by trans-national labour mobility, including the possibility of broadening the scope of information provision to workers coming from other parts of the world.			
<i>Task 2:</i>	<i>Trans-national mobility activities should be developed on the basis of proper data as regards identified trends and future prospects of the labour market.</i>			
Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
International activities for removal of the “bottlenecks” on European labour market	<p>Participation of the Polish representatives of the EURES network in the following events abroad:</p> <ul style="list-style-type: none"> • 15 international job fairs, • 3 seminars, • 5 European Job Days – 2008, • 5 campaigns and events for foreign employers, • 4 information days, • 1 cross-border activity (EU cross-border regions), • 1 project for Polish immigrants in Ireland called “Dialogue”. <p>EURES staff from Poland delivered approx. 30 presentations abroad and provided information on the living and working conditions in Poland to approx. 2,000 foreign jobseekers and Polish emigrants.</p>	Jobseekers, the unemployed, employers from the EEA, Polish employers, students and graduates, persons looking to start their own business activity, Public Employment Services from the EEA, Polish citizens in the EEA who are interested in returning to Poland, Polish workers employed in the EEA countries and at the risk of redundancy or already made redundant	14 WUP	EURES grant 2008/2009

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	<p>Within the activity it was possible to obtain:</p> <ul style="list-style-type: none">- approx. 55 job offers (vacancies) from employers in the EEA countries- approx. 340 job offers (vacancies) from Polish employers for foreigners and Polish emigrants looking for work in Poland,- approx. 83 CVs of foreigners who submitted job applications in response to job offers from Polish employers,- approx. 58 CVs from Poles who submitted job applications in response to job offers from foreign employers. <p>Since there was no feedback from foreign and Polish employers it is difficult to estimate the precise number of Poles who found employment abroad and foreigners who found employment in Poland.</p>			
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PRIORITY 10	Reinforce the development of cross-border activities in the employment area, and encourage, where needed, the development of cross-border activities and partnerships between the 'newer' EU Member States, or between 'older' and 'newer' Member States.			
<i>Task 1:</i>	<i>EURES members should set specific objectives for the further development of cross-border labour markets and actively involve the EURES cross-border partnerships for which they are responsible in the definition and development of these objectives and relevant activities. Where appropriate, EURES members should support the development of additional EURES cross-border partnerships, particularly between the Member States that have joined the EU in 2004, or between the 'older' and 'newer' Member States. These developments shall be carried out in accordance with the common rules and criteria for existing and new EURES cross-border partnerships provided by the handbook on EURES crossborder activities.</i>			
Carried out activities and quantitative results		Beneficiaries	Institution, which carried out activity	Source of financing
<p>1. Activities aimed at forming the cross-border <i>EURES TriRegio</i> partnership in the cross-border region between Poland, the Czech Republic and Germany.</p> <p>The following activities were carried out in order to again file the request for approval of <i>EURES-TriRegio</i> partnership and the application for a EURES grant for 2009/2010 for EURES-TriRegio:</p> <ul style="list-style-type: none"> • a feasibility study was supplemented; the strategy for EURES-TriRegio for 2009/2010 was verified; a work plan for 2009/2010 was prepared; • an institution to assume the responsibilities of the Treasurer was chosen (DGB Saxony) for a potential EURES grant for EURES-TriRegio; • a set of documents and an application for approval of the EURES TriRegio partnership were prepared, and submitted to the EC by the German side, acting as an intermediary, on 31 October 2008; • an application for a EURES grant for 2009/2010 was prepared and submitted to the EC on 2 February 2009, together with the verified EURES-TriRegio strategy for 2009/2010 and the work plan for 2009/2010. <p>In order to carry out the above, there were 6 meetings of the EURES Cross-Border Working Group and 2 meetings of the Preparatory Committee.</p>		Partners of planned “EURES TriRegio”	WUP in Wałbrzych in co-operation with Czech and German partners	EURES grant 2008/2009. Own financial recourses of WUP in Wałbrzych.
<p>2. Participation in the coordination of <i>EURES-T Beskydy</i> partnership at the cross-border region between Poland, Slovakia and the Czech Republic.</p> <p>Due to the European Commission’s formal acceptance of the establishment of the EURES T Beskydy, the representative of the Ministry of Labour and Social Policy participated in 3 meetings of the Steering Committee and 1 meeting of the partners of the EURES T Beskydy partnership.</p>		Partners of <i>EURES-T Beskydy</i>	MPiPS	EURES grant 2008/2009.

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<i>Task 2:</i>	<i>The EURES members should encourage appropriate cross-border activities to promote mobility in areas where no formal EURES cross-border structure exists. In order to identify potential areas for cross-border co-operation, the EURES members should monitor mobility flows in their cross-border areas.</i>		
Carried out activities and quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
<p>1. Cross-border EURES activities under the <i>EURES-TriRegio</i> initiative.</p> <p>The following projects were implemented under the activity:</p> <ul style="list-style-type: none"> • <i>Cross-border Information and Recruitment Day</i> in the Polish cross-border region. The <i>Cross-border Information and Recruitment Day</i> was attended by approx. 500 people; 7 presentations were delivered to 160 people and 17 stands were presented. The event was attended by a total of 66 representatives of various institutions. • The <i>Conference on the Labour Law in Poland, the Czech republic and Germany</i>, which was held in a Polish cross-border region. A total of 85 people attended the conference; 4 lectures were delivered. A brochure covering the content of the lectures on the labour law was published in 3 languages (250 copies), with an insert – a map of the formed EURES TriRegio partnership. • Overall, 10 <i>Polish-German consultation days</i> were organised for 85 beneficiaries in the cross-border region of Poland, the Czech Republic and Germany. • EURES advisors attended: 1 conference, 1 expert forum, 1 seminar for employers, 1 international job fair, 3 organisational meetings concerning the planned future cooperation and the implementation of projects under EURES, 1 training course for the German EURES staff, 1 meeting addressing the issue of education in Saxony, 1 meeting organised by employers' organisation and 1 meeting of the EURES staff from the cross-border labour offices. The events were organised in Germany and the Czech Republic, and one was held in Poland. 	Residents of the cross-border region between Poland, Germany and the Czech Republic looking for a job (students, working people, the unemployed), people working abroad in the cross-border region and returning to their home country, employers' organizations from Poland, the Czech Republic and Germany.	WUP Wałbrzych	EURES Grant 2008/2009

<p>2. Cross-border EURES activities, apart from formal EURES-T, carried out in 7 voivodeships bordering with Germany, the Czech republic, Slovakia and Lithuania</p> <p>POLISH-GERMAN CROSS-BORDER REGION</p> <p><i>Lubuskie Voivodeship</i></p> <p>There was 1 meeting, at which the partners were made acquainted with the forms of assistance provided to the unemployed, jobseekers and school graduates. The meeting was attended by 14 people, including 3 people from Germany.</p> <p>There was 1 seminar and it was attended by about 80 people, including 7 representatives of the German side. 6 lectures were delivered. The attendants were made acquainted with the possibilities of undertaking employment and undergoing training in Germany.</p> <p>2 meetings took place, which were attended by 50 people, including 15 guests from Germany in total.</p> <p><i>Zachodniopomorskie Voivodeship:</i></p> <p>Within the scope of the activity, the German side was provided with assistance with regard to 33 German job offers for 65 vacancies, mainly for engineers, IT specialists, drivers, sales representatives, doctors and nurses.</p> <p>1 information brochure – “Information für die deutschen Arbeitgeber” – was published in German in 500 copies (12 pages).</p> <p>There was 1 conference; it was attended by a total of 48 people. Information on this event was communicated by the local press, local TV Max from Koszalin and the radio.</p> <p>There was 1 meeting with the EURES staff from Mecklenburg-Vorpommern.</p> <p>POLISH-CZECH CROSS-BORDER REGION</p> <p><i>Opolskie Voivodeship</i></p> <p><i>International Job and Education Fairs</i> were organised. The Fairs were attended by 20 exhibitors, including 3 EURES advisors from the Czech Republic. 3 presentations were delivered. The Fairs were attended by a total of about 1.5 thousand people.</p> <p><i>Śląskie Voivodeship:</i></p> <p>Publication of the “<i>Information guide on the living and working conditions in the cross-border region between Poland, the Czech Republic and Slovakia</i>” in 3 languages in 720 copies.</p>	<p>PUP customers from the cross-border region, employers, Academic Career Offices, Voluntary Labour Corps, residents of the cross-border region between Poland, Germany, the Czech Republic, Slovakia and Lithuania.</p>	<p>WUP Zielona Góra, WUP Kraków, WUP Opole, WUP Rzeszów, WUP Białystok, WUP Katowice, WUP Szczecin</p>	<p>EURES Grant 2008/2009</p>
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<p>POLISH-SLOVAKIAN CROSS-BORDER REGION</p> <p><i>Małopolskie Voivodeship</i></p> <p>Within the activity <i>Information point on the Slovakian cross-border labour market:</i></p> <ul style="list-style-type: none"> • services were provided to 167 unemployed residents of the Małopolska Region • 1 Polish employer was provided with assistance in recruiting Slovakian employees who had the qualifications sought after in Poland • 2 sets of half-yearly information on the vocational training courses which had been organised by the Public Employment Services of Poland and Slovakia were prepared and delivered to partners • 551 residents received leaflets and promotional materials about EURES • 1,795 people were informed about the possibility of using the EURES websites • 35 employers and 13 social partners acquired knowledge on the services provided by the EURES network. <p>Furthermore, 2 meetings were organised with 44 residents of cross-border gminas.</p> <p><i>Podkarpacie Voivodeship</i></p> <p>1 promotional article was published. 1 advertising spot was broadcast 20 times on Polish Radio Rzeszów in the prime time. 1 website was created.</p> <p>POLISH-LITHUANIAN CROSS-BORDER REGION</p> <p><i>Podlaskie Voivodeship</i></p> <p>The participation of a Polish EURES advisor in 1 seminar and 1 conference organised in Lithuania for a total of 100 people.</p> <p>Attending to 1 study visit of a Lithuanian delegation to Poland – 4 Lithuanian delegates, 3 meetings in Poland.</p>			
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within 1 April 2008 – 31 March 2009 (part I)
Grant Agreement of 9 April 2008, VS/2008/0033

Carried out activities	Quantitative results	Beneficiaries	Institution, which carried out activity	Source of financing
<p>3. Disseminating information about EURES services among the unemployed, jobseekers and employers from all Polish regions bordering with the EU states.</p> <p>Data comes from Polish EURES monitoring database.</p>	<p>3.4 thousand contacts from the Polish unemployed and jobseekers interested in foreign jobs in border regions</p> <p>196 contacts from foreign nationals from border regions who were interested in finding employment in the border regions of Poland</p> <p>238 contacts from Polish employers from border regions who were interested in employing foreign nationals from border regions</p> <p>87 contacts from foreign employers from border regions who were interested in employing Polish nationals in the border region</p> <p>703 contacts from the unemployed and jobseekers for information about living and working conditions in border regions</p> <p>977 contacts with external institutions on cross-border co-operation, out of which 590 contacts with Polish institutions and 387 contacts with institutions from abroad</p>	<p>Unemployed, jobseekers and employers from the border regions of Poland and of neighbouring the EU states</p>	<p>WUP and PUP</p>	<p>Own financial resources of WUP and PUP</p>

III. PARTICIPATION IN EURES INITIAL TRAINING AND ADVANCED TRAINING

In the period of April 2008 till March 2009 EURES staff were participating in the following trainings organized by the European Commission:

1. *Final conference in the framework of EURES Initial Training – 2007/2008* held on 29-30 May 2008 in Madrid (5 people).
2. “*EURES Advanced Training - 2008*” for EURES advisors (*standard*):
 - training held on 9–11 July 2008 in Amsterdam (2 people),
 - training held on 16–18 July 2008 in Barcelona (3 people),
 - training on 3–5 September 2008 in Budapest (1 person),
 - training held on 17-19 September 2008 in Amsterdam (2 people),
 - training held on 8-10 October 2008 in Seville (1 person).
3. “*EURES Advanced Training - 2008*” for EURES advisors (*specialist*):
 - training on services intended for employers and graduates held on 6–7 November 2008 in Brussels (2 people),
 - training on project management held on 13–14 November 2008 in Budapest (2 people),
 - training on the coordination of cross-border projects held on 20–21 November 2008 in Brussels (1 person),
 - seminar on the new EURES Information and Communication Strategy held on 20–21 May 2008 in Madrid (1 person).
4. “*EURES Advanced Training – 2008*” for EURES Managers and EURES line managers:
training held on 23–24 October 2008 in Valencia (4 people).

IV. PARTICIPATION IN THE EURES WORKING PARTY AND OTHER ACTIVITIES INITIATED BY THE EUROPEAN COMMISSION

EURES Manager participated in such meetings as:

- EURES Working Party meetings which took place on 5–6 June 2008 in Portorož, Slovenia; 16–17 October 2008 in Reims, France; 5–6 March 2009 in Brussels;
- Conference on EURES cross-border activities held on 2–3 October 2008 in Paris. The meeting was also attended by the Director of the Katowice WUP who acted as the President of the EURES-T Beskydy Steering Committee (in the framework of a separate EURES grant for EURES-T Beskydy) and the career adviser from WUP in Kraków (the Nowy Sacz branch – located in the cross-border region).

In addition:

- the EURES finance expert took part in the training on the procedure of submitting applications for EURES grant for 2009/2010 which was held on 10 October 2008 in Brussels;
- MPiPS experts took part in the meetings of the EURES Working Group for Training which was held on 5 June 2008 and on 29 January 2009 in Brussels;
- an MPiPS expert took part in the meeting of the Working Group for EURES IT Support and Promotion which was held on 25 May 2008 in Brussels;
- an MPiPS expert took part in the meeting of the EURES Working Group for Information which was held on 26 March 2009 in Brussels;

V. SUMMARY

Including EURES activities in the **strategic action plans of the Polish Public Employment Services and in the national regulations**, results in full integration of EURES services with the services provided by Polish labour offices. The changes introduced in Polish regulations as of 1 February 2009 has led to the **integration of EURES services with employment agency services**, which entails that employment agency services provided by labour offices in Poland has gained a national and international dimension. Each employment agent in a poviast labour office (Pol. PUP) has been obliged to carry out both employment agency services on a national and international scale within the EURES network in cooperation with EURES advisors from voivodeship labour offices (Pol. WUP).

In order to integrate EURES more fully with the activities of the Public Employment Services, it is essential to carry out training of the WUP and PUP staff. In the period the report covers, there was an increase in the number of EURES training sessions, organised by WUP, for the WUP and PUP staff. Also, the number of participants of such training sessions increased. However, this realm requires further support, especially as regards PUP.

The EURES staff, including EURES line managers and EURES advisors, participated in the EURES Initial and Advanced Training, organised by the European Commission, which helped raise qualifications and gain experience of working in the international environment.

An important element was the information provided via the **national EURES website** www.eures.praca.gov.pl (viewed about 673,000 times). The website was completely redone and is now available in four languages (Polish, English, German and French).

In June 2008, the work on a **new Central Database of Job Offers** of the **Polish Public Employment Services** was completed, which led to a significant improvement in the quality of transfer of job offers of the Polish employers advertised by Polish PUPs on the EURES portal of the European Commission: www.eures.europa.eu.

A number of various **information and promotional activities** were carried out not only for Polish unemployed persons and jobseekers, but also for Polish employers. The activities included an advertising campaign in the media, press articles, radio programmes and contests, radio and TV spots, a promotional campaign in the means of public transport, publication of information materials and the like.

The following were organised in Poland: several **international job fairs, two European Job Days, and also information days**, which, in total, attracted several thousand people. There were also numerous seminars, workshops, information meetings and other regional and local events.

All WUPs and PUPs participated in about 364 thousand outreach activities for Polish unemployed persons and jobseekers, and about 13.3 thousand such activities for Polish employers and employers' organisations.

The Polish EURES staff dealt with **about 14.6 thousand foreign vacancies**, which resulted in finding employment for **1,289 people**. The number of people who found employment is much higher, but the Polish Public Employment Services have been unable to obtain exact numbers from foreign employers. It should be noted that, due to the economic crisis, the number of foreign job offers decreased by 35% in comparison with the period 2007–2008.

There was an increase in demand for the activities aimed at encouraging the Poles who had been staying abroad to **return to Poland** and take up employment there. Consequently, Polish EURES advisors increased their participation in foreign job fairs in order to encourage foreigners to take up employment in Poland and the Poles staying abroad – to return to Poland.

The EURES activities were developed in all **cross-border regions** between Poland and the EU. Moreover, the activities aimed at forming the cross-border **“EURES-TriRegio”** partnership were completed. In December 2008, the European Commission preliminarily approved the partnership and allowed the application for EU funds for 2009-2010.

April 2008-March 2009 was a period, during which, beginning in the autumn of 2008, the EURES activities were implemented by the Polish Public Employment Services without any obstacles in the situation of economic growth. There was a gradual increase in demand for recruitment services provided by EURES among Polish employers, which was a result of promotional and information activities as well as the employers' problems with finding workers in Poland.

Annual report – Final report on overall evaluation of EURES activity in Poland
within 1 April 2007 – 31 March 2008
Ministry of Labour and Social Policy
Labour Market Department

At the beginning of the fourth quarter of 2008, the first symptoms of the **economic crisis** appeared in Poland. With each month the crisis got worse, which led to the deterioration of the economic situation in the country. This was also related to the worse situation on the labour market and an increase in unemployment (unemployment rate at the end of May 2009 was 10.8 %). There was a decrease in the number of job offers sent to PUPs by Polish employers. Also, there was a decline in demand for EURES services. By contrast, there was an increase in demand for EURES services among the unemployed and jobseekers. Many activities targeted mainly at Polish employers were cancelled due to employers' lack of interest at the time of the crisis. Some of the events targeted at foreign employers were also cancelled due to the lack of interest in the recruitment of workers from Poland at the time of the crisis. This was also indicated by a drop in the number of foreign job offers received by WUPs, forwarded there by foreign EURES advisors.

The funds from the EURES grant for 2008/2009, awarded to MPiPS by the European Commission, were only used in 52 %, which was caused by the above-mentioned results of the economic crisis, and primarily by a 35% **drop in the value of the Polish currency** in relation to the euro. If there were no changes in the exchange rate of the euro in relation to the Polish currency from the day of receipt of the first tranche of the grant, the use of the funds from the European Commission would **rise from 52 % to 70 %**.

Taking into account both the economic crisis and the needs of the Polish labour market, the EURES activities for the forthcoming period 2009-2010 have been well-planned, and the improvement of the economic situation will allow for the implementation of an increasing number of EURES activities, which in turn will enhance mobility on the European labour market.